

**U.S. Department of Labor**

Office of Labor-Management Standards  
Los Angeles District Office  
915 Wilshire Boulevard, Suite 910  
Los Angeles, CA 90017  
(213) 534-6405 Fax:(213) 534-6413



**REVISED**

April 19, 2010

Eric Banks-Consedine, President  
Service Employees Local Union 221  
4004 Kerny Mesa Road  
San Diego, CA 92111

Dear Mr. Banks-Consedine:

This will acknowledge the signed letter dated April 15, 2010, and accept the agreement of Service Employees Local Union 221 to conduct new nominations and election for all offices which were contested in the challenged election conducted by SEIU Local 221 on or before September 30, 2010 under the supervision of the Secretary of Labor and in accordance with Title IV of the LMRDA.

Furthermore, this will accept the waiver of Service Employees Local Union 221 relating to the timeliness of any and all actions required to be taken by the Secretary pursuant to Section 402 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), arising from or relating to the challenged election of officers conducted by Service Employees Local Union 221 on July 21, 2009.

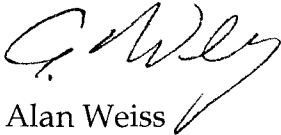
In consideration of this agreement and waiver of Service Employees Local Union 221, it is agreed that legal proceedings will not be initiated at this time, but the right of the Secretary to initiate such proceedings is reserved until October 31, 2010.

Any dispute arising during the course of the supervised election as to the legality or practicability of any election procedure shall be decided by the representative of the Secretary of Labor.

A member of my staff will be contacting you in the near future to schedule a pre-election conference to discuss the necessary rules and work out arrangements for the supervised election. No action pertaining to the election should be taken by Service Employees Local Union 221 until that time. If you have any questions, please do not

hesitate to contact me at (213) 534-6405.

Sincerely,

A handwritten signature in cursive script, appearing to read "A. Weiss".

Alan Weiss  
District Director

cc: Fern Steiner, Local 221 Attorney  
Tosdal, Smith, Steiner & Wax

Andrew Stern, President  
Service Employees International Union

Monty Kroopkin