

County Contract Ratification Vote

The Bargaining Team made the decision to tentatively agree to a new 2 year contract proposal from the County and put it in front of the membership for a vote to decide if we ratify the proposal or not.

From August 4-18, we will hold a series of meetings across the county at which the Bargaining Team will present the Tentative Agreement and explain our options. Members will then be able to cast their vote.

<p><u>The terms of the Tentative Agreement are:</u></p> <p>In the first year, this agreement:</p> <ul style="list-style-type: none"> - Gives us a \$750 bonus on October 28, 2011. - Gives a 5% increase in healthcare spending (flex credits). - Reduces our pension offset by 2%. <p>In the second year, this agreement:</p> <ul style="list-style-type: none"> - Gives us a 1% bonus on August 3, 2012. - Gives an additional 5% increase in healthcare spending (flex credits). - Reduces our pension offset by another 2%. <p>Includes Tentative Agreements that:</p> <ul style="list-style-type: none"> - Form a committee to address issues associated with BPR in the FRCs. - Strengthens the SW Labor Management Committee. - Strengthens other union rights. 	<p><u>If we do not accept the Tentative Agreement, the County can:</u></p> <p>Impose terms and conditions for one year.</p> <p>These terms and conditions can include:</p> <ul style="list-style-type: none"> - Up to a 7% reduction in your pension offset with no other guaranteed bonuses and healthcare increases. <p>We cannot bargain over the terms and conditions of an imposition.</p> <p>If we do not ratify this TA, we must be prepared to mount an aggressive campaign against the County up to and including a sustained strike.</p>
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For a complete copy of the Tentative Agreement, please visit our website at www.seiu221.org, under County Contract 2011.

Tuesday, August 9

Levant St.

8-9 a.m. & 12-1 p.m.

Conference Room 3

Food will be provided.

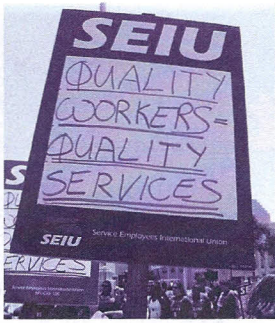
Contact your worksite organizer with any questions.

If you are not a member you will be able to sign up at the meeting and vote.

Picture ID is required to vote.



SEIU Local 221 - 4004 Kearny Mesa Road - San Diego, CA 92111 - 858-560-0151 - www.seiu221.org



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Other Voting Times and Locations:

August 4th through August 18th

SEIU Local 221

4004 Kearny Mesa Road

San Diego, CA 92111

Monday through Friday

8:30 am to 4:30 pm

Tuesday, August 9, 2011

Local 221

4004 Kearny Mesa Road

San Diego, CA 92111

5:00 pm to 8:00 pm

Wednesday, August 10, 2011

North County

Regional Meeting

San Marcos Senior Center

111 Richmar Road

San Marcos, CA 92069

6:00 pm to 8:00 pm

Thursday, August 11, 2011

East County

Regional Meeting

El Cajon Library

201 E. Douglas Avenue

El Cajon, CA 92020

6:00 pm to 8:00 pm

Saturday, August 13, 2011

Local 221

4004 Kearny Mesa Road

San Diego, CA 92111

10:00 am to 3:00 pm

Tuesday, August 16, 2011

Local 221

4004 Kearny Mesa Road

San Diego, CA 92111

5:00 pm to 8:00 pm

South County

Regional Meeting

Chula Vista Library

365 F Street

Chula Vista, CA 91910

6:00 pm to 8:00 pm



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