



**STATE OF CALIFORNIA  
PUBLIC EMPLOYMENT RELATIONS BOARD  
UNFAIR PRACTICE CHARGE**

**DO NOT WRITE IN THIS SPACE:** Case No.: \_\_\_\_\_ Tracking No.: 6721Q201D758 Date Filed: 8/25/2011 6:14:50P

**INSTRUCTIONS:** File the original and one copy of this charge form with proof of service attached to each copy in the appropriate PERB regional office (see PERB regulation 32075). Proper filing includes concurrent service and proof of service of the charge as required by PERB regulation 32615(c). All forms are available from the regional offices or PERB's website at www.perb.ca.gov. If more space is needed for any item on this form, attach additional sheets and number items.

**IS THIS AN AMENDED CHARGE?** YES  NO  If yes, Case Number: \_\_\_\_\_

**1. CHARGING PARTY:** EMPLOYEE  EMPLOYEE ORGANIZATION  EMPLOYER

**a. Full name:**  
RON MONTGOMERY REED KROOPKIN

**b. Mailing Address:**  
4440 33RD PLACE  
SAN DIEGO, CA 92116

**c. Telephone number:**  
(858)-373-7018

**d. Name, title, and telephone number of person filing charge:**  
MONTY KROOPKIN, UNION MEMBER AND STEWARD, (858)-373-7018

**e. Bargaining unit(s) involved:**  
AE, CL, CM, CR, FS, HS, MM, PR, PS, RN, SS, SW

**2. CHARGE FILED AGAINST: (mark only one)** EMPLOYEE ORGANIZATION  EMPLOYER

**a. Full name:**  
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 221

**b. Mailing Address:**  
4004 KEARNY MESA ROAD  
SAN DIEGO, CA 92111

**c. Telephone number:**  
(858)-560-0151

**d. Name, title, and telephone number of agent to contact:**  
ERIC BANKS, SEIU LOCAL 221 PRESIDENT, (858)-560-0151

**3. NAME OF EMPLOYER (Complete this section only if the charge is filed against an employee organization.)**

**a. Full name:**  
COUNTY OF SAN DIEGO

**b. Mailing Address:**  
1600 PACIFIC HIGHWAY  
SAN DIEGO, CA 92101

**4. APPOINTING POWER: (Complete this section only if the employer is the State of California. See Government Code section 18524.)**

**a. Full name:**

**b. Mailing Address:**

**c. Agent:**

**5. GRIEVANCE PROCEDURE**

Are the parties covered by an agreement containing a grievance procedure which ends in binding arbitration?

Yes  No

**6. STATEMENT OF CHARGE**

- Educational Employment Relations Act (EERA) (Gov. Code sec. 3540 et seq.)
- Ralph C. Dills Act (Gov. Code sec. 3512 et seq.)
- Higher Education Employer-Employee Relations Act (HEERA) (Gov. Code sec. 3560 et seq.)
- Meyers-Milias-Brown Act (MMBA) (Gov. Code sec. 3500 et seq.)
- Los Angeles County Metropolitan Transportation Authority Transit Employer-Employee Relations Act (TEERA) (Pub. Utilities Code sec. 99560 et seq.)
- Trial Court Employment Protection and Governance Act (Trial Court Act) (Article 3; Gov. Code sec. 71630 – 71639.5)
- Trial Court Interpreter Employment and Labor Relations Act (Court Interpreter Act) (Gov. Code sec. 71800 et seq.)

b. The specific Government or Public Utilities Code section(s), or PERB regulation section(s) alleged to have been violated is/are:

**Government Code Sections 3502 and 3506 and 3507.1 and PERB Regulation 32604**

c. For MMBA, Trial Court Act and Court Interpreter Act cases, if applicable, the specific local rule(s) alleged to have been violated is/are (a copy of the applicable local rule(s) MUST be attached to the charge):

d. Provide a clear and concise statement of the conduct alleged to constitute an unfair practice including, where known, the time and place of each instance of respondent's conduct, and the name and capacity of each person involved. This must be a statement of the facts that support your claim and not conclusions of law. A statement of the remedy sought must also be provided. *(Use and attach additional sheets of paper if necessary.)*

**SEE ATTACHED**

**DECLARATION**

I declare under penalty of perjury that I have read the above charge and that the statements herein are true and complete to the best of my knowledge

and belief and that this declaration was executed on AUGUST 25, 2011 at SAN DIEGO, CALIFORNIA.

Ron Montgomery Reed Kroopkin  
(Type or Print Name)

  
(Signature)

Title, if any: **UNION MEMBER AND STEWARD**

Mailing address:

**4440 33RD PLACE**

**SAN DIEGO, CA 92116**

Telephone Number: **(858)-373-7018**